

# *Important Notice - To Participants*

To: Participants of the **TAG GoalPath Solutions 401(k) Retirement Plan Exchange**

Re: Investment Choice Changes in the **TAG GoalPath Solutions 401(k) Retirement Plan Exchange**

After careful consideration and review, and in fulfillment of our responsibility to provide sound investment choices under the Plan, we have decided to make Investment Choice changes as detailed in this Notice.

**Estimated Effective Date** of these changes: March 17, 2022

We will **add** the following Investment Choice(s):

Name of Investment Choice / Inception (Mo/Yr) / Benchmark	Asset Class	Sub-Asset Class	Total Annual Investment Choice Operating Expenses		Average Annual Total Return as of 12/30/2021			Share holder-Type Fees /Comments
			As %	Per \$1,000*	1 Yr.	5 Yr.	10 Yr or Since Inception	
GoalPath 2060 Conservative Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2060</i>	Multi-Asset/Other	Target Date Investment Choices	0.13%	\$1.30	16.64%	N/A	19.89%	N/A
					16.33%	12.65%	11.13%	
GoalPath 2050 Conservative Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2050</i>	Multi-Asset/Other	Target Date Investment Choices	0.13%	\$1.30	16.60%	N/A	19.98%	N/A
					16.60%	12.75%	11.33%	
GoalPath 2040 Conservative Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2040</i>	Multi-Asset/Other	Target Date Investment Choices	0.14%	\$1.40	13.31%	N/A	16.75%	N/A
					15.35%	12.42%	11.23%	
GoalPath 2030 Conservative Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2030</i>	Multi-Asset/Other	Target Date Investment Choices	0.18%	\$1.80	12.35%	N/A	17.19%	N/A
					11.69%	11.07%	10.13%	
GoalPath 2020 Conservative Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2020</i>	Multi-Asset/Other	Target Date Investment Choices	0.18%	\$1.80	9.07%	N/A	13.61%	N/A
					9.04%	9.47%	8.38%	
GoalPath 2060 Moderate Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2060</i>	Multi-Asset/Other	Target Date Investment Choices	0.13%	\$1.30	16.92%	N/A	20.76%	N/A
					16.33%	12.65%	11.13%	
GoalPath 2050 Moderate Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2050</i>	Multi-Asset/Other	Target Date Investment Choices	0.13%	\$1.30	16.88%	N/A	20.05%	N/A
					16.60%	12.75%	11.33%	
GoalPath 2040 Moderate Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2040</i>	Multi-Asset/Other	Target Date Investment Choices	0.14%	\$1.40	14.56%	N/A	17.84%	N/A
					15.35%	12.42%	11.23%	

Name of Investment Choice / Inception (Mo/Yr) / Benchmark	Asset Class	Sub-Asset Class	Total Annual Investment Choice Operating Expenses		Average Annual Total Return as of 12/30/2021			Share holder-Type Fees /Comments
			As %	Per \$1,000*	1 Yr.	5 Yr.	10 Yr or Since Inception	
GoalPath 2030 Moderate Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2030</i>	Multi-Asset/Other	Target Date Investment Choices	0.15%	\$1.50	10.69%	N/A	16.06%	N/A
					11.69%	11.07%	10.13%	
GoalPath 2020 Moderate Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2020</i>	Multi-Asset/Other	Target Date Investment Choices	0.15%	\$1.50	9.10%	N/A	14.41%	N/A
					9.04%	9.47%	8.38%	
GoalPath 2060 Aggressive Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2060</i>	Multi-Asset/Other	Target Date Investment Choices	0.13%	\$1.30	17.32%	N/A	19.96%	N/A
					16.33%	12.65%	11.13%	
GoalPath 2050 Aggressive Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2050</i>	Multi-Asset/Other	Target Date Investment Choices	0.13%	\$1.30	17.24%	N/A	19.96%	N/A
					16.60%	12.75%	11.33%	
GoalPath 2040 Aggressive Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2040</i>	Multi-Asset/Other	Target Date Investment Choices	0.14%	\$1.40	16.20%	N/A	19.33%	N/A
					15.35%	12.42%	11.23%	
GoalPath 2030 Aggressive Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2030</i>	Multi-Asset/Other	Target Date Investment Choices	0.14%	\$1.40	13.56%	N/A	18.15%	N/A
					11.69%	11.07%	10.13%	
GoalPath 2020 Aggressive Portfolio Ret Acct  <i>Morningstar Lifetime Allocation Moderate 2020</i>	Multi-Asset/Other	Target Date Investment Choices	0.15%	\$1.50	11.70%	N/A	16.33%	N/A
					9.04%	9.47%	8.38%	

\*This is the cost of each Investment Choice for a 12-month period of time.

We will **delete** the following Investment Choice(s) and transfer any assets as shown:

Transamerica LifeGoal Retirement with BlackRock Ret Acct[QDIA]  
Transamerica LifeGoal 2025 with BlackRock Ret Acct[QDIA]  
Transamerica LifeGoal 2030 with BlackRock Ret Acct[QDIA]  
Transamerica LifeGoal 2035 with BlackRock Ret Acct[QDIA]  
Transamerica LifeGoal 2040 with BlackRock Ret Acct[QDIA]  
Transamerica LifeGoal 2045 with BlackRock Ret Acct[QDIA]  
Transamerica LifeGoal 2050 with BlackRock Ret Acct[QDIA]  
Transamerica LifeGoal 2055 with BlackRock Ret Acct[QDIA]  
Transamerica LifeGoal 2060 with BlackRock Ret Acct[QDIA]

On or about the **Estimated Effective Date**, existing account balances and future contribution allocations will automatically be transferred from the deleted Investment Choice to the new Investment Choice as shown in the schedule below:

Investment Choice(s) to be Removed	<u>Allocate Assets</u>	Name of New Investment Choice to receive assets from Removed Investment Choice
Transamerica LifeGoal Retirement with BlackRockRet Acct[QDIA]	<u>Transfer To:</u>	GoalPath 2020 Conservative Portfolio Ret Acct(added)QDIA
Transamerica LifeGoal 2025 with BlackRock RetAcct[QDIA]	<u>Transfer To:</u>	GoalPath 2020 Conservative Portfolio Ret Acct(added)QDIA
Transamerica LifeGoal 2030 with BlackRock RetAcct[QDIA]	<u>Transfer To:</u>	GoalPath 2030 Conservative Portfolio Ret Acct(added)QDIA
Transamerica LifeGoal 2035 with BlackRock RetAcct[QDIA]	<u>Transfer To:</u>	GoalPath 2030 Conservative Portfolio Ret Acct(added)QDIA
Transamerica LifeGoal 2040 with BlackRock RetAcct[QDIA]	<u>Transfer To:</u>	GoalPath 2040 Conservative Portfolio Ret Acct(added)QDIA
Transamerica LifeGoal 2045 with BlackRock RetAcct[QDIA]	<u>Transfer To:</u>	GoalPath 2040 Conservative Portfolio Ret Acct(added)QDIA
Transamerica LifeGoal 2050 with BlackRock RetAcct[QDIA]	<u>Transfer To:</u>	GoalPath 2050 Conservative Portfolio Ret Acct (added)QDIA
Transamerica LifeGoal 2055 with BlackRock RetAcct[QDIA]	<u>Transfer To:</u>	GoalPath 2050 Conservative Portfolio Ret Acct (added)QDIA
Transamerica LifeGoal 2060 with BlackRock Ret Acct[QDIA]	<u>Transfer To:</u>	GoalPath 2060 Conservative Portfolio Ret Acct (added)QDIA

***If you want your account balance and future contribution allocations transferred as shown in the schedule above, you do not need to do anything.***

Whether or not you currently invest in any of the Investment Choices being eliminated, you may make transfers to or from, or allocate future contributions to any of the new Investment Choices on or about the **Estimated Effective Date**, in accordance with the terms of the Plan.

Should you have any questions, please contact your Plan Administrator at:

TAG Resources  
 865-670-1844  
 6501 Deane Hill Drive  
 Knoxville, TN 37919

## IMPORTANT NOTICE TO PARTICIPANTS

Date:

To:	Participants of the:	TAG GoalPath Solutions 401(k) Retirement Plan Exchange	("Plan")
Re:	Investment Choice Changes in the Plan	Estimated Effective Date of these changes:	3/18/2022
After careful consideration and review, the Plan Trustee has elected to make Investment Choice changes as detailed in this Notice.			
The Plan's default investment choice is changing to one of the options below:			

<input checked="" type="checkbox"/>	<b>Target Date Series</b>	<i>(The entire Target Date Series will be the Default Investment Choice and Participant contributions and/or transfers will be allocated to the appropriate Target Date Investment Choice based upon the Participant's birth year)</i>	
		The name of the Target Date Series selected to be the Default Fund is shown below.	
	Name of Target Date Series	GoalPath Conservative Portfolio I - CIT	
<input type="checkbox"/>	<b>Cash Equivalent Investment Choice</b>	<i>(Checking this box makes the Cash Equivalent Investment Choice selected by the Plan the Plan's Default Investment Choice)</i>	
<input type="checkbox"/>	<b>Other Investment Choice:</b>	_____	<i>(Check this box to make another investment choice the Plan's Default Investment Choice and type/write in the Investment Choice Name)</i>

<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No - The Default Investment Choice selected above is designated as the Plan's Qualified Investment Alternative ("QDIA")*, within the meaning of ERISA Section 404(c) and the regulations thereunder
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Any Participants currently enrolled in PortfolioXpress® will be unsubscribed from PortfolioXpress® and existing balances will remain where allocated. Future automatic rebalancing will be discontinued.

Any Participants currently defaulted to PortfolioXpress® will *(Select only one)*:

Have future allocations defaulted to the new Default Investment Choice selected above and existing balances will remain where currently allocated.

Have existing balances and future allocations defaulted to the new Default Investment Choice selected above.

The Default Investment Choice is used to hold individual participant contributions received with missing or incomplete enrollment information, contributions received via automatic enrollment, if applicable; and/or any other contribution for which no investment election has been provided.