



Metropolitan Life Insurance Company
200 Park Avenue, New York, New York 10166

CERTIFICATE RIDER

Group Policy No.: TS 05965484-G

Employer: Bristol Management Services, Inc.

Effective Date: September 1, 2022

The certificate is changed as follows:

The attached replaces the Schedule of Benefits in your certificate.

This rider is to be attached to and made a part of the Certificate.

SCHEDULE OF BENEFITS

This schedule shows the benefits that are available under the Group Policy. You will only be insured for the benefits:

- for which You become and remain eligible, and
- which You elect, if subject to election; and
- which are in effect.

BENEFIT	BENEFIT AMOUNT AND HIGHLIGHTS
Disability Income Insurance For You: Short Term Benefits	
For All Active Full-Time Managers and Supervisors:	
Weekly Benefit.....	60% of the first \$1,667 of Your Predisability Earnings, subject to the INCOME WHICH WILL REDUCE YOUR DISABILITY BENEFIT section.
Maximum Weekly Benefit.....	\$1,000
Minimum Weekly Benefit.....	\$20 subject to the Overpayments and Rehabilitation Incentive subsection of this certificate.
Elimination Period.....	For Injury
	<ul style="list-style-type: none"> • 7 days of Disability
	For Sickness
	<ul style="list-style-type: none"> • 7 days of Disability
Maximum Benefit Period.....	25 weeks
Rehabilitation Incentives.....	Yes
Additional Benefits	
Organ Donor Benefit.....	Yes