

BENEFITS @ A GLANCE



HEALTH, DENTAL, VISION & LIFE/AD&D

- Four Medical Plans:
 1. **Anthem** Base HMO
 2. **Anthem** Buy Up HMO
 3. **Anthem** PPO \$250
 4. **Anthem** High deductible Health Plan with Health Savings Account
- Online doctor visits through **Live Health Online**
- Dental coverage through **Anthem**
 1. **Anthem** DPPO \$1,000
 2. **Anthem** DPPO \$3,000
- Vision coverage through **VSP**
- Life/AD&D through **MetLife**



VOLUNTARY BENEFITS THROUGH METLIFE

- **Portable Personal Accident Insurance** – pays a lump-sum for dismemberment, dislocation and fractures.
- **Portable Critical Illness** – pays a fixed benefit amount if you, your covered spouse, or your covered children are diagnosed with a critical illness such as heart attack/heart failure, coronary bypass surgery, blindness, major organ failure, invasive cancer or cancer in situ.
- **Voluntary Short-Term Disability** – Short Term Disability (STD) insurance may help you replace a portion of your income during the initial weeks of a Disability
- **Voluntary Long-Term Disability** – Long Term Disability (LTD) insurance can help you replace a portion of your income for an extended period of time.
- **Voluntary Life/AD&D** – Term Life insurance offers life insurance protection that remains level for the period of time the employee selects. At the end of the selected period, without evidence of insurability, the policy may be continued on a yearly renewable basis.
- **Hospital Indemnity** – Helps cover expenses for things like emergency room and doctor's visits as well as transportation and ambulance costs. Benefits are predetermined and are paid regardless of any other insurance policies you may have.
- **Home and Auto** – With a Group Auto and Home Insurance Program, you can offer your employees access to a program that offers quality insurance that they need to protect their valuable possessions, to protect them against personal liability, and to help them feel financially secure – along with 24/7 expert support they need to bounce back, if the unexpected happens.
- **Legal Plan** – This benefit plan provides legal representation for you and your family for legal matters such as will and estate planning, family law, debt-related matters, etc.



RETIREMENT PLAN / 401(K) THROUGH TRANSAMERICA

- Bristol Management will match 50% of your salary deferrals up to the first 6% of your eligible compensation.



ADDITIONAL PERKS

- **Employee Assistance Program** – Available 24/7, 365 days at **NO cost**. Up to 6 counseling visits in person or online.
- **Tickets At Work** – Now you'll have access to exclusive savings on movie tickets, theme parks, hotels, tours, Broadway and Vegas shows & more. It only takes 60 seconds to sign up with three easy steps.
 1. Visit www.ticketsatwork.com
 2. Click on the "Become a Member" box at the top of the homepage
 3. You will then be prompted to create an account with your email address and company code: aareadymix
- **Aura Identity Theft Program** – At **NO cost**, Aura will let you know if your online accounts and passwords are at risk. If there is suspicious spending activity, you'll receive alerts and have a dedicated Case Manager help resolve it.
- **BenefitHub** – You now have exclusive access to amazing discounts and Cash Back offers on thousands of the brands you love.
 1. Download the BenefitHub app from your App Store
 2. Register at bristolperks.benefitHub.com by using the referral code: VCZ8NK
 3. Complete Registration



MEDICARE TRANSITION SERVICES THROUGH ANTHEM

- Anthem offers Medicare Advantage and Medicare Supplement plans that give you the coverage and benefits you want when you turn 65. If you or your spouse work past 65, you can wait to sign up for Medicare until you stop working or lose your health insurance, whichever comes first.



VOLUNTARY PET DISCOUNT PROGRAM THROUGH UNITED PET CARE

- We are pleased to offer pet insurance where all pets are eligible for preventive, accident and sick care. United Pet Care features 20-25% off veterinary visits, no claim forms, no deductibles, no waiting periods, no age exclusions, and no exclusions to pre-existing breed-specific conditions.



FSA THROUGH WEX, INC.

- **Flexible Spending Accounts (FSA)** for medical or dependent care. You may set aside up to \$3,300 per year. Use the FSA to pay yourself back for out-of-pocket medical, dental and vision expenses and for expenses that your plan doesn't cover. Most importantly, always keep your receipts!
- **Dependent Care Flexible Spending Accounts** are those in which you pay a licensed caregiver to take care of your children or an adult dependent while you work. You may put aside up to the maximum of \$5,000.

BENEFITS CONTACT INFORMATION

COVERAGE	CONTACT	PHONE	WEBSITE/EMAIL
Medical	Anthem Blue Cross	(833) 913-2236	www.anthem.com/ca
Dental	Anthem Blue Cross	(877) 567-1804	www.anthem.com/ca
Vision	VSP	(800) 877-7195	www.vsp.com
Life Insurance	MetLife	(800) 638-6420	www.metlife.com
Voluntary Benefits	MetLife	(800) 438-6388	www.metlife.com
Flexible Spending Account (FSA)	Wex	(866) 451-3399	www.wexinc.com
Employee Assistance Program (EAP)	Anthem Blue Cross <i>Code: Bristol Management Services</i>	(800) 999-7222	www.anthemEAP.com
401 (K) Brian Brummell	Transamerica	(949) 421-3532	bbrummell@vpisfinancial.com
Identity Theft	Aura Identity Theft	(833) 552-2123	go.aura.com/benefits
Tickets at Work	Tickets at Work	(800) 331-6483	www.ticketsatwork.com
Employee Perk Program	BenefitHub	(866) 664-4621	bristolperks.benefitHub.com
Pet Discount Program	United Pet Care	(949)-916-7374	www.unitedpetcare.com
Medicare Transition Services	Anthem	(844) 296-3822	www.anthem.com/medicare/ turning-65
Legal Services	MetLife	(800) 438-6388	www.metlife.com

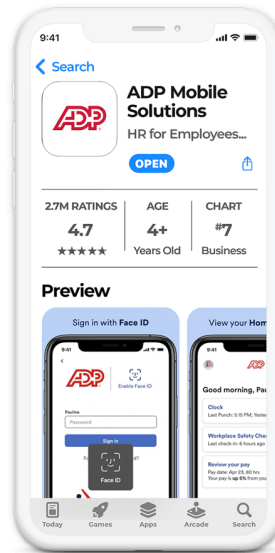
ADDITIONAL CONTACT INFORMATION

	CONTACT	PHONE	WEBSITE/EMAIL
Human Resources Department			
Denise Williams – HR Director	Bristol Management	(949) 260-6335	dwilliams@bristolmsi.com
Elvia Barajas – HR Benefits Administrator	Bristol Management	(949) 239-2560	ebarajas@bristolmsi.com
Osvaldo Curiel – Employee Relations Benefits Administrator	Bristol Management	(949) 668-1979	ocuriel@bristolmsi.com
Norma Cota – Leaves of Absence	Bristol Management	(949) 260-6344	hradmin@bristolmsi.com
		(949) 253-2804	ncota@bristolmsi.com
Recruiting Department			
Lonel Gray – Southern CA Recruiting Manager	Bristol Management	(310) 613-0424	lgray@bristolmsi.com
Vanessa Ibarra – Northern CA Recruiting Supervisor	A&A Concrete Supply	(916) 202-7647	vibarra@aaconcretesupply.com
Safety and Worker's Compensation			
Lauretta Leavell – Risk Manager	Bristol Management	(949) 274-1220	lleavell@bristolmsi.com
Payroll			
Martin Medina – Payroll Manager	Bristol Management	(949) 253-2800 Ext. 9975	mmedina@bristolmsi.com
General Benefit Questions	SCM Benefits Service Center	(844) 291-6905	mybenefits@sullinc.com

ACCESS ADP

GET THE APP

- Access your pay & tax information
- Review and manage benefits elections and information
- View and edit schedules
- Update personal info such as address or emergency contact



Scan to download!

REGISTER WITH ADP

1. On your ADP service website, click the link to Create Account.
2. Select Find Me.
3. Enter an email address or mobile number that you shared with your organization.
 - a. To verify your record within your organization, enter your identity information either government-issued legal ID (SSN, EIN OR ITIN - US ONLY) or your Employee ID/Associate ID., Date of birth. Options available to you may vary slightly.

(OR)

Enter your personal identity information that you shared with your organization.

- a. Enter your First name, Last name, and Date of birth, and then either your legal ID or your Employee ID/Associate ID.
4. Enter the verification code sent to your email address or mobile number available on record. You can also enter new phone number for identity verification.
 5. Add your primary contact information—a frequently used email address and mobile number to receive account notifications and used to verify and confirm your identity, when needed.

Congratulations! Use your user ID and password to log in to your account and access your information on ADP service URL and ADP Mobile app.

